

# Equality Impact Assessment Form



<b>Directorate: Development &amp; Regeneration</b>	<b>Service: Planning</b>
<b>Completed by: P Richards</b>	<b>Date: 8 August 2018</b>
<b>Subject Title: Local Plan Review – Proposed Local Plan Preferred Options Consultation</b>	
<b>1. DESCRIPTION</b>	
Is a policy or strategy being produced or revised:	Yes - a new Local Plan for West Lancs
Is a service being designed, redesigned or cutback:	No
Is a commissioning plan or contract specification being developed:	No
Is a budget being set or funding allocated:	No
Is a programme or project being planned:	No
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty ( <b>Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations</b> ):	Yes
Details of the matter under consideration:	Proposals for public consultation on the Local Plan Preferred Options
<p><i>If you answered <b>Yes</b> to any of the above <b>go straight to Section 3</b></i>  <i>If you answered <b>No</b> to all the above <b>please complete Section 2</b></i></p>	
<b>2. RELEVANCE</b>	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	Yes/No* <span style="float: right;"><i>*delete as appropriate</i></span>
If <b>Yes</b> , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered <b>Yes</b> go to <b>Section 3</b></i>	
If you answered <b>No</b> to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>	
<b>3. EVIDENCE COLLECTION</b>	
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	A new Local Plan will ultimately, directly or indirectly, affect all stakeholders in West Lancashire, be they residents, businesses or other organisations.
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?	n/a.

<p>Which of the protected characteristics are most relevant to the work being carried out?</p> <p>Age Gender Disability Race and Culture Sexual Orientation Religion or Belief Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity</p>	<p style="text-align: right;"><i>*delete as appropriate</i></p> <p>No No No No No No No No No No</p>
<p><b>4. DATA ANALYSIS</b></p>	
<p>In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?</p>	<p>The Local Plan provides policy that is used to determine planning applications and provides strategy that guides the delivery of new infrastructure and new development across West Lancs. All are able to participate in the public consultation being proposed.</p>
<p>What will the impact of the work being carried out be on usage/the stakeholders?</p>	<p>The proposed consultation will have no impact on stakeholders other than inviting them to engage in the preparation of a new Local Plan. However, were the Local Plan Preferred Options that have been proposed to ultimately be carried forward to be adopted as the Borough's new Local Plan, the proposals will affect the lives of all people who live and work in the Borough in one way or another.</p>
<p>What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?</p>	<p>People's views on the Local Plan in general will depend upon how directly they are affected by allocation of new development or specific policies where they wish to deliver new development. These views may well be affected by proposals in the Local Plan Preferred Options.</p>
<p>What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?</p>	<p>Guidance provided through the Town and Country Planning Act 1990. Census data and a range of other data have been included in the evidence base that informs the preparation of the Local Plan.</p>
<p>If any further data/consultation is needed and is to be gathered, please specify:</p>	<p>Cabinet decision is whether to consult or not on the Local Plan Preferred Options.</p>
<p><b>5. IMPACT OF DECISIONS</b></p>	
<p>In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?</p>	<p>The decision on whether to consult at this point or not will not have an impact on people with protected characteristics, although all will be able to engage with the consultation. The Local Plan Preferred Options, were they to ultimately be taken forward as the adopted Local Plan for West Lancashire, will generally affect people</p>

	with protected characteristics no differently than those without those characteristics. However, some policies in the Local Plan Preferred Options (most notably related to Travellers and to provision for the Elderly) will have a positive impact on those protected groups as those policies specifically seek to ensure opportunities for development that cater to those groups' needs are provided.
<b>6. CONSIDERING THE IMPACT</b>	
If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	There is no negative impact at this stage.
What actions do you plan to take to address any other issues above?	No actions.  <i>If no actions are planned state no actions</i>
<b>7. MONITORING AND REVIEWING</b>	
When will this assessment be reviewed and who will review it?	At each key stage of Local Plan preparation.